## Future of Client Listening

## 2023 research





## "Listening to clients

# is key to winning in consumer legal services. Client needs are changing and changing faster than ever. Those who don't listen to clients, will die. It's not a benefit. It's a necessity for survival "

Director

Future of Client Listening Research 2023

## How do you see the future of client listening?



Thank you to all the people who were willing to share their perspectives and add their voice to our research. In this report, professional services firms tell you where they are on the journey to active client listening, the challenges they are facing and the benefits they are discovering as they make the shift.

Now in its 3rd year, our Future of Client Listening Research has revealed a continuing trend towards gathering more feedback from more clients more often. The driver for this is a growing desire for firms to make more agile and evidence-based decisions. But getting there has been a slow process.

At MyCustomerLens, we believe that gathering more feedback data is only valuable if firms have a fast and simple way to centralise, analyse and report on it. Client listening teams shouldn't be wasting time wrangling data or updating powerpoint reports. They should be focusing on the fun stuff - using their expertise to turn the insights into actions that drive competitive advantage.

Paul Roberts, CEO MyCustomerLens - the always-on client listening platform

Thanks to our fantastic partners who helped with this research project







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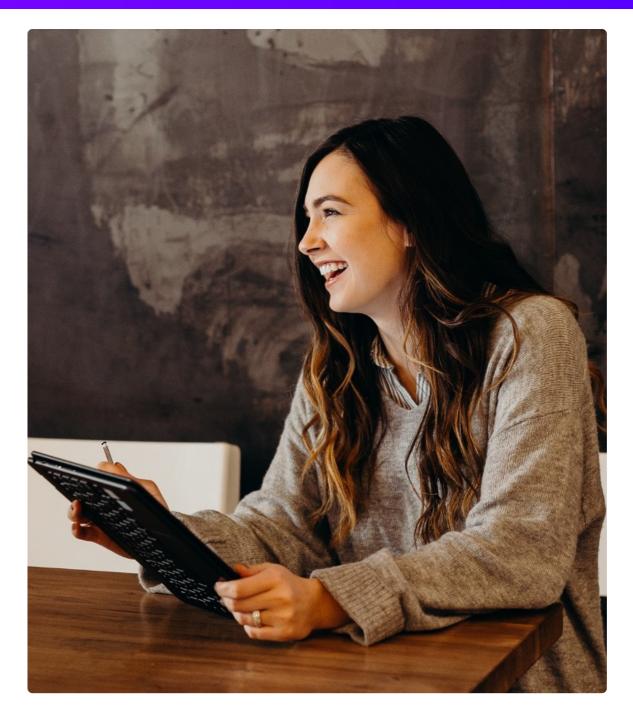


### Section 1 - overview

Exec Summary - 5 key themes to consider Responses - by firm size, role, industry & country Context - creating a feedback flywheel

### Section 2 - headlines

How client listening is evolving - what's changed **Methods** - multiple feedback formats **Timing** - most feedback is retrospective **Storage** - client feedback is disconnected **Challenges** - not enough feedback Alignment - some clients are getting heard Voice of the client - how insights are being used The case for listening - current benefits **Budgets** - investment is growing Where to from here - where firms will invest MyCustomerLens - always-on client listening





5 themes have emerged from the 2023 version of our Future of Client Listening research

- Sirms are seeking out ways to hear from more clients
- But the resulting data remains disconnected
- There are opportunities for listening earlier in the client journey
- Senior Management are missing out on regular insights
- Active client listening requires firm-wide buy-in

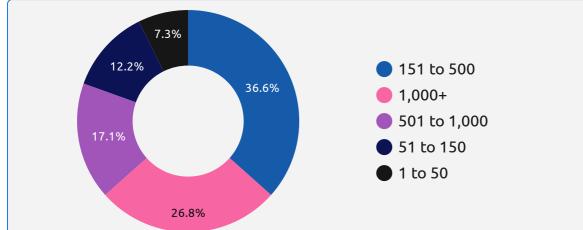
### Survey responses



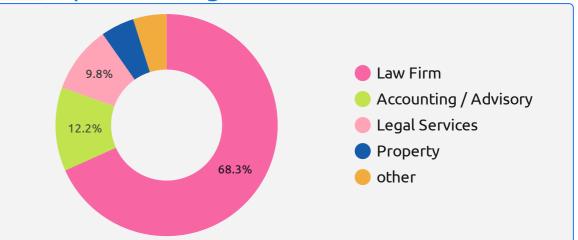
### Total Responses 41

**1**6

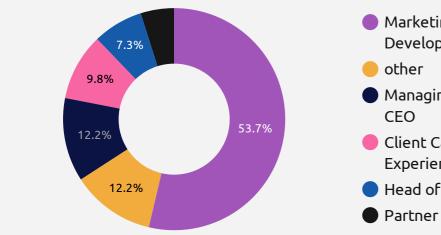
### 18 responses: firms > 500 employees



### 32 responses: Legal Sector

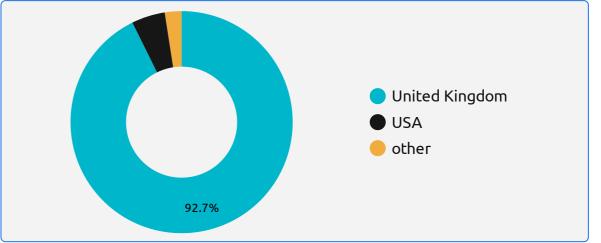


#### 5 responses: Managing Partner/CEO



- Marketing / Business Development
- Managing Partner /
- Client Care / Experience
- Head of Department...

#### responses: International 3

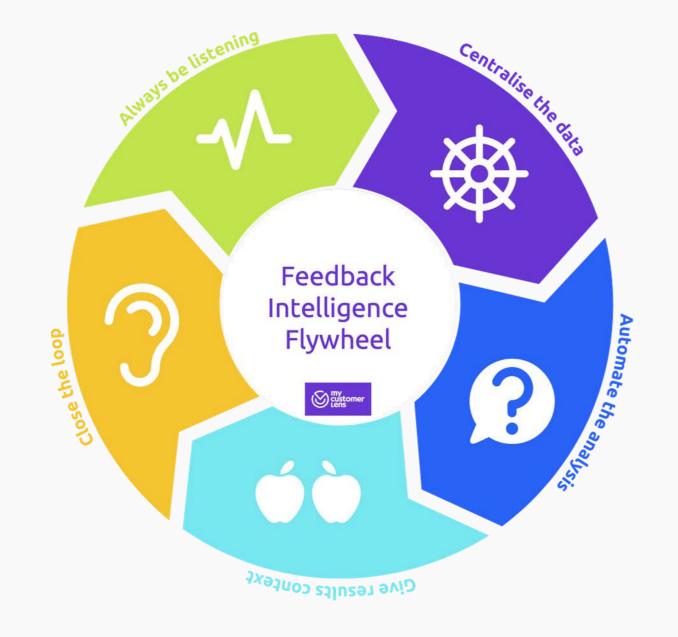


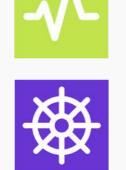
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## Context: how to create a feedback flywheel



Visit <u>mcl.fyi/Feedback-Intelligence</u> to read more about the Feedback Intelligence Flywheel





# Always be listening





## Automate the analysis



## **Give results context**

**Close the loop** 



# "We need to establish a great client feedback programme where our people are actively listening to their clients."

Client Listening Manager Future of Client Listening Research 2023

Future of Client Listening Research, 2023

## How client listening is evolving

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Survey question: How has your firm's approach to client listening changed over the last 2 years? (selected quotes)

### Getting started

We've started to do it!"

"Gone from nothing to slowly implementing as more partners get on board"

"We are on a journey."

### Going global

"Expanded more globally."

"Now have a global client listening programme"

### Increasing engagement

"embedded the process across the business which was well received and had good engagement"

"Broadening it out, partners more willing, increased appetite"

### More structure

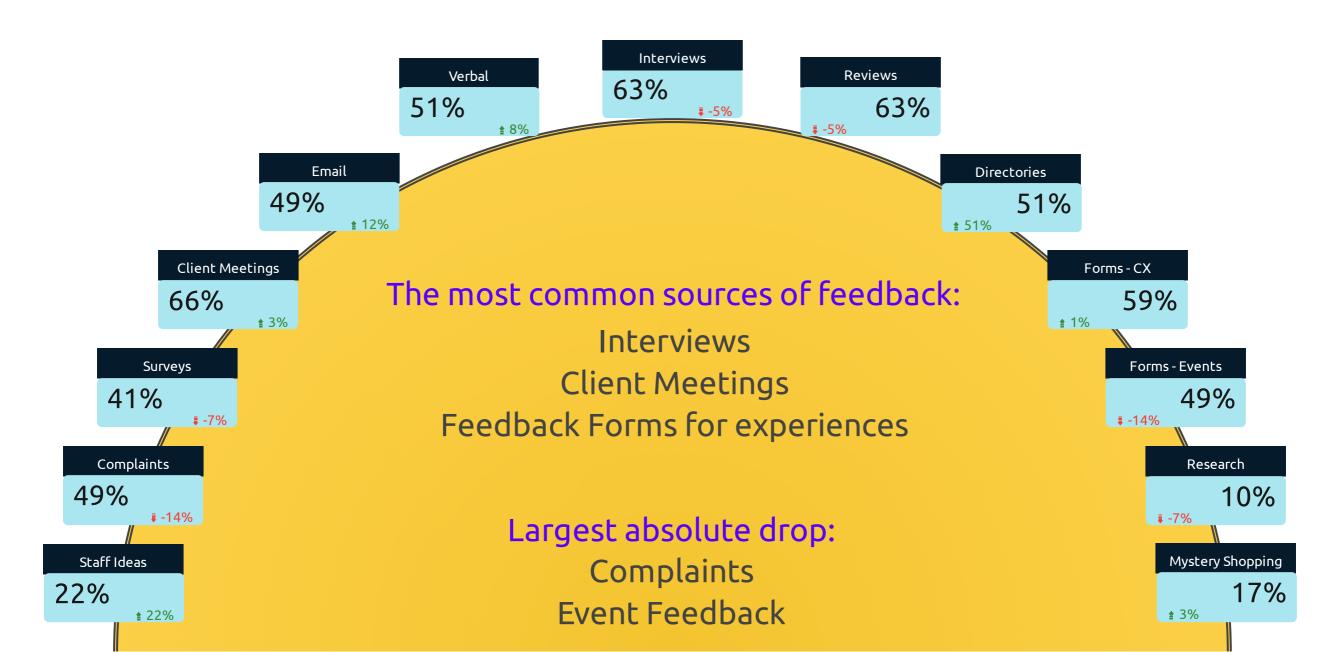
"now use an automated and systematic approach to collecting views"

"invested in integration between CRM and listening platform"

## Methods: multiple feedback formats



Survey question: Which of the following methods does your practice use to monitor and evaluate client expectations, experiences and perceptions of value?

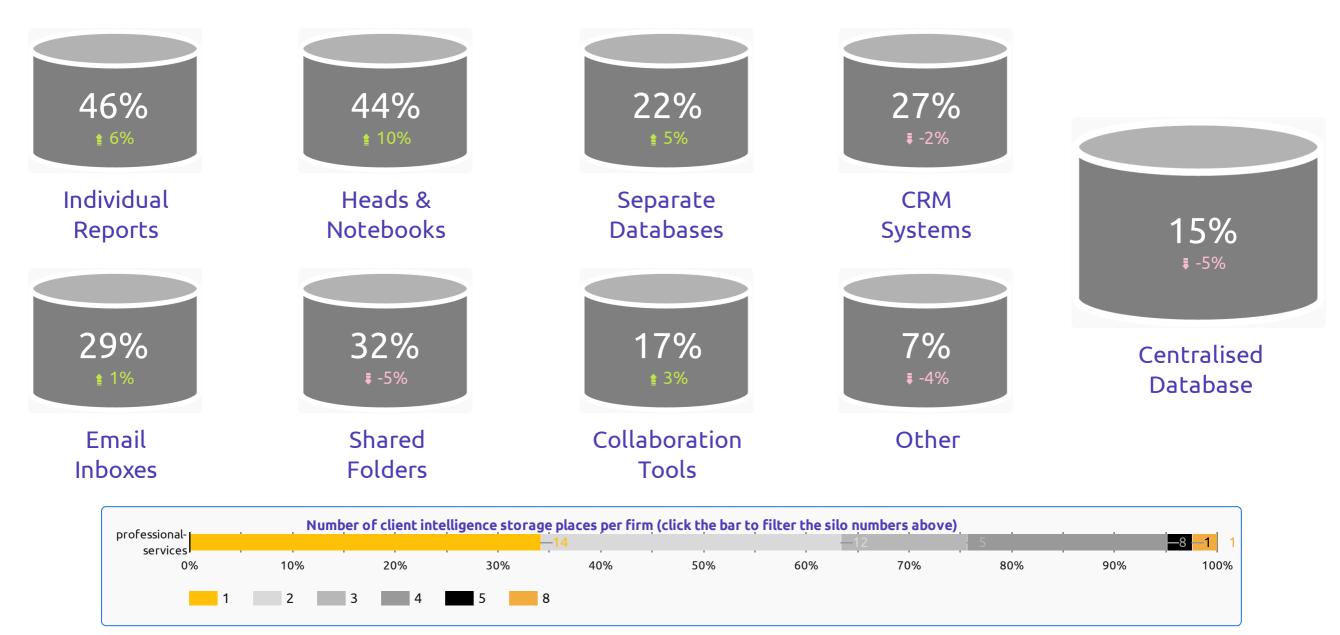




Survey question: When does your firm proactively ask for feedback from clients?

<b>41%</b>	<b>5%</b>	<b>7%</b>	32%	<b>73%</b>	<b>44%</b>	20%
₹ -19%	∓ -9%	≇ 2%	≇ <sup>6%</sup>	<sup>27%</sup>	₹ -10%	₅-0%
After bid/pitch	After onboarding	Start of a matter/project	During a matter/project	After a matter/project	Periodically	Ad hoc

"We currently have a disjointed approach with different departments doing their own thing at different times. A cohesive approach through a Client Listening Program would bring more and better actionable client insights." BD Director, Future of Client Listening Research 2023 Survey question: Where does your client intelligence get stored across your firm? (choose all that apply)



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## Challenges: not enough feedback

Survey question: What challenges does your firm face when it comes to using client feedback and data?

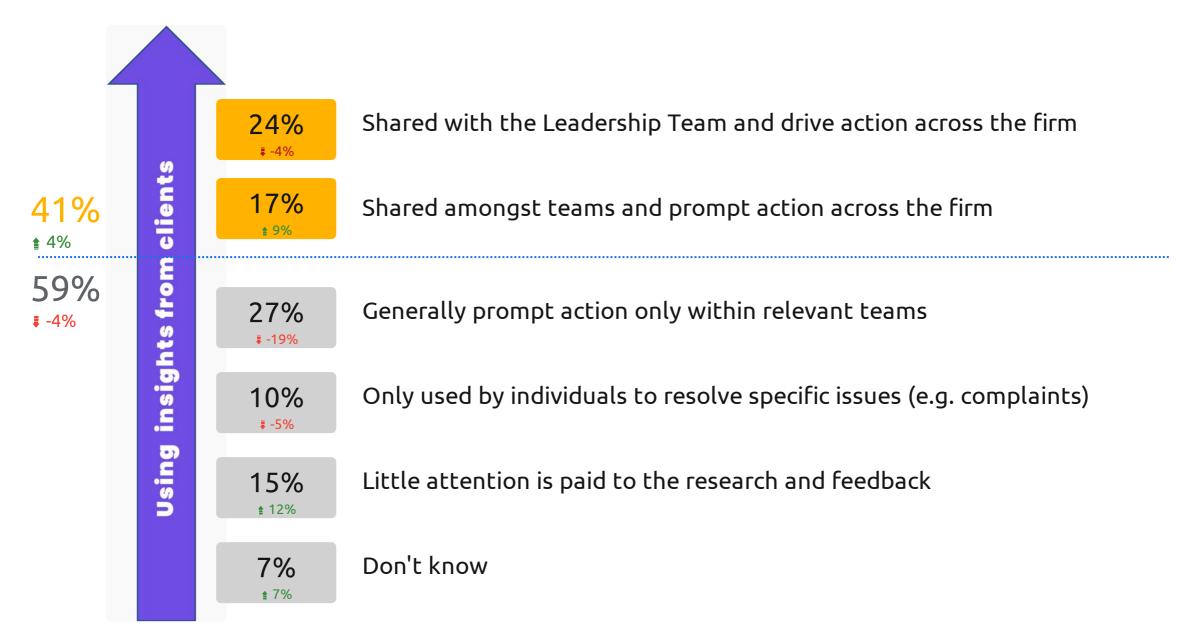


Other challenge options: Verbatims, Alignment, Benchmarking, Resources and Politics



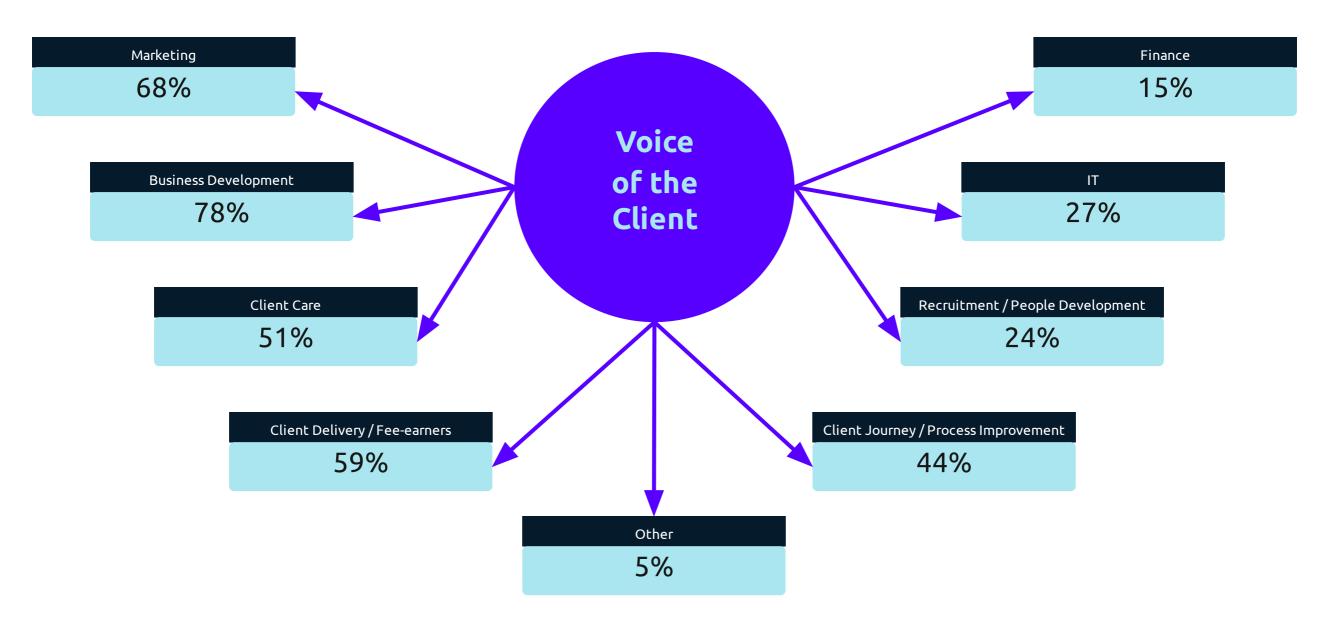


Survey question: How connected are your fee-earners to the collective findings of your research and feedback initiatives?



W customer Lens

Survey question: Which areas of your firm use client listening insights to inform their activities and decision-making?



## The business case for client listening

W customer Lens

Survey question: What are the main benefits of your Client Listening Programme? (selected quotes)

### Show client's you're listening

"Stronger engagement and relationships with clients"

"Demonstrating to clients that we're truly client centric and listening to them"

### Create competitive advantage

to improve pitch processes and win rates"

"Identifying cross-selling opportunities"

"to promote firm on social channels"

### See the clients' perspective

"Relying on actual rather than assumed feedback - so much more powerful"

> "allows us to challenge partners' perceptions of the relationship"

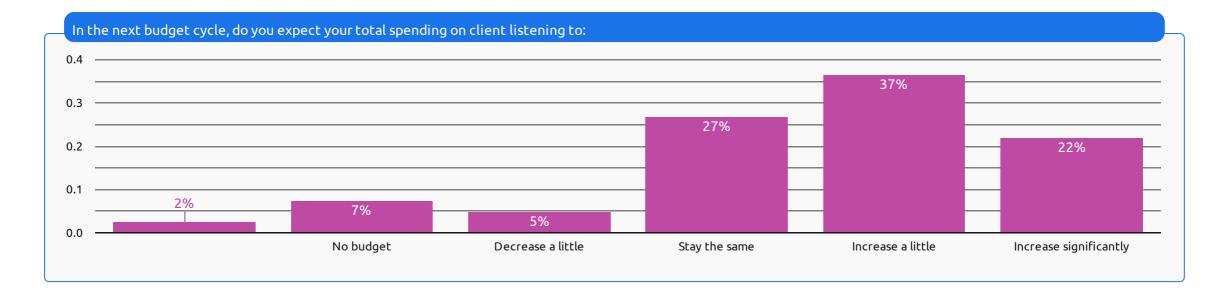
Boost staff engagement

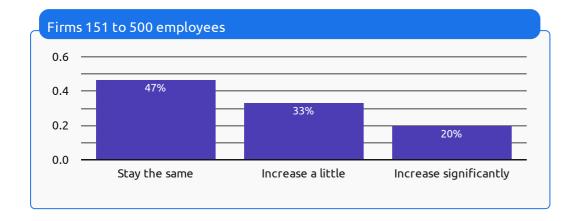
"reward staff who consistently get good client feedback"

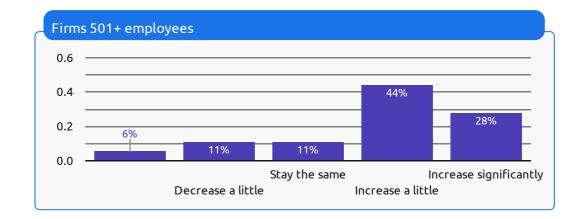
"As a motivation tool for staff"



Survey question: In the next budget cycle, do you expect your total spending on client listening to:







## Where to from here? Improving the impact

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Survey question: What would you change during the next 2 years, to help your firm better discover and respond to evolving client needs and expectations? (selected quotes)

"**systemised** client listening and satisfaction measurement"

"Be more **bold** at acting on feedback trends"

"Commit more **budget** and resource"

"New digital platform. **Remuneration** linked to feedback" "Greater **linkage** between feedback and action"

"Cultural shift"

"Use technology to **aggregate** everything in one place." "capture the client feedback that exists in emails and **notepads**"

"Further **investment** in technology"

"Better text **analytics** functionality for qualitative feedback"

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"Continuing to **educate** all staff on the benefit of asking for review"



"We know that feedback collection alone isn't enough to sustain long changes and we therefore continue to invest in culture change and robust models to support the process and people "

Partner

Future of Client Listening Research 2023

Future of Client Listening Research, 2023



## MyCustomerLens delivers always-on client listening for professional services firms



## All your client feedback in one place, analysed in real-time

https://mycustomerlens.com